Student No: \_\_\_\_\_

# ABBOTSLEIGH



# BUSINESS STUDIES HSC Trial 2012

# **General Instructions:**

- Reading time 5 minutes
- Working time 3 hours
- Write using blue or black pen
- Board-approved calculators may be used

# Section I

20 marks Attempt Questions 1 – 20 Allow about 35 minutes for this section

### Section II

40 marks Attempt Questions 21-25 Allow about 1 hour 15 minutes for this section

### Section III

20 marks Attempt Question 26 Allow about 35 minutes for this section

### **Section IV**

20 marks Attempt Question 27 OR Question 28 Allow about 35 minutes for this section

#### Part I – 20 marks Attempt Questions 1-20 Allow about 35 minutes for this part

Use the multiple-choice answer sheet provided for Questions 1-20

| Select the alternative A, B, C or D that best answers the question. Fill in the response oval completely.   |             |                    |                  |                   |                     |
|---|-------------|--------------------|------------------|-------------------|---------------------|
| Sample  | 2 + 4 = (A) | 2 (B) 6            | (C) 8            | (D) 9             |                     |
|   | AC          | > B●               | CO               | D〇                |                     |
| If you thin new answe   | 2           | e a mistake, put a | cross through th | ne incorrect answ | ver and fill in the |
|   | A           | в 💓                | c O              | D                 |                     |
| If you have changed your mind and have crossed out what you consider to be the correct answer, then indicate this by writing the word <i>correct</i> and drawing an arrow as follows: |             |                    |                  |                   |                     |
|   | A           | В 💌                | C O              | D 🔿               |                     |

٦

1 Aussie Biscuits Pty Ltd have invested \$1.5 million in new equipment. This has helped Aussie Biscuits achieve economies of scale and produce biscuits lower in price than its competitors.

Which of the following strategies would best describe the investment made by Aussie Biscuits?

- (A) Competitive advantage
- (B) Price penetration
- (C) Cost leadership
- (D) Loss leader
- 2 Ab Flex Pty Ltd sells exercise equipment that helps reduce your waistline. Ab Flex has not conducted any market research and has recently run a series of advertisements on late night television.

Which approach to marketing has Ab Flex used?

- (A) Marketing approach
- (B) Customer satisfaction
- (C) Production approach
- (D) Selling approach

**3** The management team is primarily concerned with meeting the short term liabilities as they fall due.

Which financial objective is management dealing with?

- (A) Discounts for early payments
- (B) Liquidity
- (C) Solvency
- (D) Growth

4 Betta Electronics' workforce is predominately female. The business is offering staff the opportunity to "job-share", so employees can improve their work-life balance.

Which key influence on human resources is behind this decision?

- (A) Social
- (B) Economic
- (C) Legal
- (D) Technological

5 Which of the following would be considered inputs into a hair dressing salon?

- (A) Materials, human resources and customers
- (B) Location, knowledge and people
- (C) Management structure, equipment and raw materials
- (D) Materials, finances and people

6 Which of the following is a benefit of outsourcing human resources?

- (A) It allows management to focus on training and development
- (B) It increases operational costs associated with human resources
- (C) It provides access to businesses that specialise in human resource management
- (D) A better understanding of the business culture

7 'Toys 4 Us' is a toy company which has been criticised for designing products that are considered to be of unacceptable quality that break after a month of normal use.

Which of the following is a concern for consumers of 'Toys 4 Us' products?

- (A) Sugging
- (B) Deceptive and misleading advertising
- (C) Implied conditions
- (D) Creation of needs

Use the table below for **questions 8** and **9**.

|                      | 50 Jul | ne 2012                 |        |
|----------------------|--------|-------------------------|--------|
| Current Assets       | \$     | Current<br>Liabilities  | \$     |
| Cash                 | 14000  | Accounts Payables       | 2200   |
| Accounts Receivables | 1500   | Overdraft               | 10000  |
| Stock                | 3800   |                         |        |
| Non-current Assets   |        | Non-current Liabilities | 5      |
| Building             | 340000 | Mortgage                | 120000 |
| Plant & Equipment    | 84000  |                         |        |
| Intangibles          | 75000  | <b>Owner's Equity</b>   |        |
|                      |        | Capital                 | 208000 |
|                      |        | <b>Retained Profits</b> |        |
| Total                | \$     |                         | \$     |

Balance Sheet for Cut Above Pty Ltd 30 June 2012

8 What is the value of retained profits?

| (A) | \$148000 |
|-----|----------|
| (1) | \$140000 |

- (B) \$178100
- (C) \$518300
- (D) \$386000

What is the current ratio for Cut Above Pty Ltd?

- (A) .63: 1
- (B) 2:1
- (C) 1.58:1
- (D) 1:1
- 10 John is a designer of custom made jewellery for teenagers. In what type of market does John operate?
  - (A) Industrial
  - (B) Niche
  - (C) Resource
  - (D) Intermediate
- 11 Solid Constructions Pty Ltd is considering a new enterprise agreement for their employees. The employer is reluctant to involve unions in the negotiations.

Which of the following internal stakeholders would be negatively impacted by this decision?

- (A) Employees
- (B) Employers
- (C) Employer Associations
- (D) Trade Unions
- 12 Tesko Ltd is a supermarket which is publicly listed on the Australian Stock Exchange. Its management have decided to raise funds through the issuing of new shares.

What source of finance is Tesko undertaking?

- (A) Debt
- (B) Equity
- (C) Retained profits
- (D) Private equity

9

13 Aldi supermarkets have used information from its internal sales reports to construct its new marketing plan.

What type of market research data has Aldi used?

- (A) Primary data
- (B) Focus groups data
- (C) Experimental data
- (D) Secondary data
- 14 Koka Kola has invested in new machinery which allows managers to quickly move between high and low volume output with ease.

Which performance objective has Koka Kola satisfied?

- (A) Economies of scale
- (B) Dependability
- (C) Flexibility
- (D) Speed
- **15** Tippy Top has introduced a gluten free range of breads which is now available in all supermarkets around Australia.

Which form of distribution is being used?

- (A) Niche distribution
- (B) Selective distribution
- (C) Intensive distribution
- (D) Mass market distribution
- 16 DJ's Clothing Pty Ltd decides to sell its account receivables to a specialist firm in order to increase the amount of cash on its balance sheet.

Which strategy is DJ's Clothing using?

- (A) Commercial Bills
- (B) Sale and lease back
- (C) Outsourcing
- (D) Factoring

| Question 17 and 19 | Profora to the | fallowing  | financial | information  |
|--------------------|----------------|------------|-----------|--------------|
| Question 17 and 18 |                | ; ionowing | mancial   | information. |

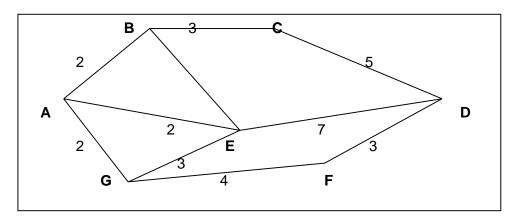
| (\$)     | Jan   | Feb   | Mar   | Apr   | May   | Jun   | Jul   |
|----------|-------|-------|-------|-------|-------|-------|-------|
| Opening  |       |       |       |       |       |       |       |
| balance  | 200   |       |       |       |       |       |       |
| Cash in  | 1,000 | 1,000 | 1,000 | 1,200 | 1,600 | 2,400 | 3,600 |
| Cash out | 700   | 2,500 | 600   | 1,300 | 800   | 1,100 | 1,500 |
| Closing  |       |       |       |       |       |       |       |
| balance  |       |       |       |       |       |       |       |

17 What is the opening cash balance for April?

- (A) \$600
- (B) \$800
- (C) -\$600
- (D) -\$800
- **18** Which of the following would be an appropriate management strategy to address the situation?
  - (A) Sale and lease back
  - (B) Offering discounts for early payment
  - (C) Cost control
  - (D) Gearing

19 What is the name of the term given for a legal document that sets out the minimum wages and working conditions for a particular industry or occupation?

- (A) Awards
- (B) Minimum wage rates
- (C) Minimum employment standards
- (D) Employment contract



Which of the following shows the Critical Path?

- (A) A-E-D
- (B) A-B-C-D
- (C) A-G-E-D
- (D) A-G-F-D

End of Section I

### BUSINESS STUDIES Section II Attempt Questions 21-25 Allow about 1 hour and 15 minutes for this part

Answer the questions in the spaces provided. Show all relevant working in questions involving calculations.

#### Question 21 (10 marks)

*Zapatos Pty Ltd* is a designer and manufacturer of leather shoes. Management at Zapatos are going to expand their business operations throughout Asia and Latin America.

(a) Outline ONE global factor a business must consider in its operation strategies. 2

Marks

(b) Describe how businesses transform resources. 3

Question 21 (continued) Marks Distinguish between legal compliance and ethical responsibility. 3 (c) ..... ..... ..... ..... .....

(d) Outline TWO reasons for management resisting change. ..... ..... ..... ..... .....

**End of Question 21** 

2

Question 22 (9 marks)

4

Telstar Pty Ltd recently increased its marketing budget, as it seeks to increase both sales and market share for its new smart phone.

| (a) | Define the term "niche market". | 1 |
|-----|---------------------------------|---|
|     |                                 |   |

(b) Explain TWO ethical issues that management need to consider in their marketing strategies.

| <br> | <br> |
|------|------|
| <br> | <br> |

Question 22 (continued)

| (c) | Propose a product/service differentiation strategy that could be implemented by management to achieve their marketing objectives.                              | Marks<br>2 |
|-----|--|------------|
|     |  |            |
|     |  |            |
|     |  |            |
|     |  |            |
|     |  |            |
| (d) | Telstar is considering spending their marketing budget on e-marketing. Define the term "e-marketing" <b>and</b> outline ONE benefit of e-marketing to Telstar. | 2          |
|     |  |            |
|     |  |            |
|     |  |            |
|     |  |            |
|     |  |            |

End of Question 22

# Question 23 (5 marks)

### Marks

| (a) | What is the strategic role of human resources?2                                     |   |
|-----|---|---|
|     |   |   |
|     |   |   |
|     |   |   |
| (b) | Outline the influence of ONE government organisation in the human resource process. | 1 |
|     |   |   |
|     |   |   |
| (b) | Explain the aim of antidiscrimination and equal employment opportunity legislation. | 2 |
|     |   |   |
|     |   |   |
|     |   |   |
|     |   |   |
|     |   |   |

End of Question 23

| Southern Star Building Supplies Pty Ltd<br>30 June 2012 |                    |        |        |  |
|---|--------------------|--------|--------|--|
|   |                    | \$     | \$     |  |
|   | Sales              |        | 350000 |  |
|   | Opening stock      | 20000  |        |  |
|   | Purchases          | 145000 |        |  |
|   | Closing stock      | 50000  |        |  |
|   | Gross profit       |        | 235000 |  |
|   | Operating expenses |        |        |  |
|   | Wages              | 55000  |        |  |
|   | Utilities          | 10000  |        |  |
|   | Rent               | 70000  |        |  |
|   | Advertising        | 50000  |        |  |
|   | Insurance          | 12000  |        |  |
|   | Interest           | 14000  |        |  |
|   | Net profit         |        | 24000  |  |
| 2011  | Net profit:        | 8%     |        |  |
| Ratios  | Gross profit:      | 80%    |        |  |

(a) Calculate and comment on the gross profit ratio for Southern Star Building Supplies Pty Ltd (show all workings).

Question 24 continues on the next page

Question 24 (continued)

(b) Calculate and compare the 2012 net profit ratio of Southern Star Building Supplies with 3 its 2011 results. (Show all workings) ..... ..... ..... ..... ..... Recommend TWO cost controls which can be adopted by Southern Star Building (c) 4 Supplies. ..... ..... ..... ..... ..... ..... ..... ..... ..... .....

Marks

**End of Question 24** 

# **Question 25** (7 marks)

### Marks

| (a) | Outline three global market influences on the financial management of a business.                          | 3 |
|-----|--|---|
|     |  |   |
|     |  |   |
|     |  |   |
|     |  |   |
|     |  |   |
|     |  |   |
|     |  |   |
|     |  |   |
| (b) | Evaluate TWO methods of international payments that an exporter may use in the management of its finances. | 4 |
|     |  |   |
|     |  |   |
|     |  |   |
|     |  |   |
|     |  |   |
|     |  |   |
|     |  |   |
|     |  |   |
|     |  |   |
|     |  |   |
|     |  |   |
|     |  |   |

End of Question 25

#### Section III Total marks (20) Attempt Question 26 Allow about 35 minutes for this section.

Answer the question in a writing booklet. Extra writing booklets are available.

In your answer you will be assessed on how well you:

- Demonstrate knowledge and understanding relevant to the question
- Apply the hypothetical business situation
- Communicate using relevant business terminology and concepts
- Present a sustained, logical and cohesive response in the form of a business report

#### Question 26 (20 marks)

Pointbreak Pty Ltd manufactures and sells fashionable sunglasses directly to retail outlets in metropolitan areas throughout Australia. The business employs 200 employees in manufacturing, administration and sales.

Pointbreak Pty Ltd has recently reached the maturity stage of the business life cycle. Market share has stagnated at 35%. It has identified the Asian region as a source of expansion. However, such plans will require further funds and new global marketing strategies.

In addition, Pointbreak has experienced problems with human resources. Management is finding it difficult to acquire and maintain staff, experiencing high levels of staff turnover.

You have been employed as a consultant to prepare a report for the management of Pointbreak Pty Ltd.

In your report, you should:

- Describe the processes of human resource management
- Explain global marketing strategies that could be implemented
- Recommend an appropriate source of finance to fund the expansion plans into Asia. Include an outline of all available sources of finance in your response.

#### End of Section III

#### Section IV Total marks (20) Attempt Question 27 OR Question 28 Allow about 35 minutes for this section.

Answer the question in a SEPARATE writing booklet. Extra writing booklets are available.

In your answer you will be assessed on how well you:

- Demonstrate knowledge and understanding relevant to the question
- Use relevant business case study/studies and contemporary business issues
- Communicate using relevant business terminology and concepts
- Present a sustained, logical and cohesive response

#### Question 27 (20 marks)

How does the marketing process help a business sustain its competitive advantage and contribute to business success?

#### OR

#### Question 28 (20 marks)

How does operations strategies help a business sustain its competitive advantage and contribute to business success?

End of paper

# BUSINESS STUDIES HSC TRIAL EXAMINATION

# MULTIPLE CHOICE ANSWER SHEET SECTION I

| 1  | A O          | ВО | C O | $D \bigcirc$ |
|----|--------------|----|-----|--------------|
| 2  | A O          | ВО | C 🔾 | $D \bigcirc$ |
| 3  | A O          | ВО | C 🔿 | $D \bigcirc$ |
| 4  | A O          | ВО | C 🔿 | $D \bigcirc$ |
| 5  | A O          | ВО | C 🔿 | $D \bigcirc$ |
| 6  | A O          | ВО | C 🔾 | $D \bigcirc$ |
| 7  | A O          | ВО | C 🔾 | $D \bigcirc$ |
| 8  | A O          | ВО | C 🔾 | $D \bigcirc$ |
| 9  | A O          | ВО | C 🔿 | $D \bigcirc$ |
| 10 | A O          | ВО | C 🔿 | $D \bigcirc$ |
| 11 | A O          | ВО | C 🔿 | $D \bigcirc$ |
| 12 | A O          | ВО | C 🔾 | $D \bigcirc$ |
| 13 | A O          | ВО | C 🔿 | $D \bigcirc$ |
| 14 | A O          | ВО | C 🔿 | $D \bigcirc$ |
| 15 | $A \bigcirc$ | ВО | C 🔿 | DO           |
| 16 | A O          | ВО | C 🔿 | $D \bigcirc$ |
| 17 | A O          | ВО | C O | $D \bigcirc$ |
| 18 | A O          | ВО | C 🔾 | $D \bigcirc$ |
| 19 | A O          | ВО | C 🔾 | $D \bigcirc$ |
| 20 | $A \bigcirc$ | ВО | c 🗢 | $D \bigcirc$ |

# ABBOTSLEIGH



# BUSINESS STUDIES HSC Trial August 2012 Marking Guidelines

Section I Part A – 20 marks Questions 1-20 (1 mark each)

| Question  | Answer                               |
|---|--------------------------------------|
| 1   | С                                    |
| 2   | C<br>D                               |
| 3   | В                                    |
| 4   | А                                    |
| 5   | Α                                    |
| 6   | С                                    |
| 7   | С                                    |
| $     \begin{array}{r}       1 \\       2 \\       3 \\       4 \\       5 \\       6 \\       7 \\       8 \\       9 \\       9     \end{array} $ | A<br>A<br>C<br>C<br>B<br>C<br>B<br>B |
|   | C                                    |
| 10  | В                                    |
| 11  | A<br>B                               |
| 12  | В                                    |
| 13  | Α                                    |
| 14  | C                                    |
| 15  | С                                    |
| 16  | D                                    |
| 17  | A<br>C<br>C<br>D<br>C<br>B           |
| 18  | В                                    |
| 19  | A<br>C                               |
| 20  | С                                    |

### Section II

### Question 21 (10 marks)

#### (a)

| Criteria  | Marks |
|---|-------|
| Sketches in general terms; indicates ONE global factor in its operations strategies | 2     |
| Identifies one global factor in its operations strategies                           | 1     |

#### Sample answer:

**Outline:** Sketch in general terms; indicate the main features of

global factors – global sourcing, economies of scale, scanning and learning, research and development

#### (b)

.

| Criteria  | Marks |
|---|-------|
| Provides characteristics and features of TWO transforming resources       | 3     |
| Provides characteristics and features of ONE transforming resource OR     | 2     |
| Sketches in general terms; indicate the main features of TWO transforming |       |
| resources   |       |
| Recognises and names two transforming resources                           | 1     |

### Sample answer:

**Describe:** Provide characteristics and features

Sample answers should include:

- Human resources
- Facilities

(c)

| Criteria  | Marks |
|---|-------|
| Distinguishes between legal compliance and ethical responsibility | 3     |
| Outlines between legal compliance and ethical responsibility      | 2     |
| Identifies between legal compliance and ethical responsibility    | 1     |

Sample answer: Distinguish: recognise and indicate as being distinct or different from: to note differences between.

Outline: Sketch in general terms; indicate the main features of

Identify: Recognise and name.

Ethical behaviour involves making decisions that are both legally and morally correct. This may be carried through a code of conduct which may support charities, provide community consultation or promote rights domestically or internationally. Businesses may aim at minimising damage to the environment through recycling or appropriate waste management.

#### (d)

| Criteria  | Marks |
|---|-------|
| Sketches in general terms; indicates TWO reasons for resisting change | 2     |
| Outlines only ONE reason OR identifies TWO reasons only               | 1     |

#### Sample answer:

Outline: Sketch in general terms; indicate the main features of

Overcoming resistance to change- financial costs, purchasing new equipment, redundancy payments, retraining, reorganising plant layout, inertia

#### Question 22 (9 marks)

(a)

| Criteria             | Mark |
|----------------------|------|
| Defines niche market | 1    |

Define: State meaning and identify essential qualities.

#### Sample answer

A *niche market* is the subset of the market on which a specific product is focusing; therefore the market niche defines the specific product features aimed at satisfying specific market needs.

(b)

| Criteria  | Marks |
|---|-------|
| Clearly explains TWO ethical issues that management need to consider in their | 4     |
| marketing strategies  | -     |
| Sketches in general terms TWO ethical issues                                  | 3     |
| Clearly explains ONE ethical issue  | 2     |
| Recognises and names TWO factors that influence consumers                     | 1     |

#### Sample answer:

**Explains:** Relate cause and effect; make the relationships between things evident; provide why and/or how.

Ethical issues include – truth, accuracy and good taste in advertising, products that may damage health, engaging in fair competition, sugging

(c)

| Criteria   | Marks |
|--|-------|
| Clearly proposes a product/service differentiation strategy to achieve increased | 2     |
| sales and market share   |       |
| Sketches in general terms a product/service differentiation strategy to achieve  | 1     |
| increased sales and market share   |       |

#### Sample answer:

**Propose:** Put forward (for example a point of view, idea, argument, suggestion) for consideration or action

Strategies may include- customer service, product quality, pricing startegies .....

(d)

| Criteria   | Marks |
|--|-------|
| Correctly defines e-marketing and clearly outlines one benefit | 2     |
| Correctly defines e-marketing only                             | 1     |
| Clearly outlines one benefit only                              |       |

#### Sample answer:

**Define:** State meaning and identify essential qualities. **Outline:** Sketch in general terms; indicate the main features of:

E-marketing- Electronic marketing. Is the practice of using the internet to perform marketing activities.

Benefits: Cost savings, larger market, easier for consumers (24/7, shop from home) ...

### Question 23 (5 marks)

#### (a)

| Criteria   | Marks |
|--|-------|
| Correctly explains the strategic role of human resources       | 2     |
| A sketchy explanation of the strategic role of human resources | 1     |

#### Sample answer:

Strategic role is to assist the business achieve its long-term goals. It incorporates all aspects of managing the employee-employer relationship in the workplace, including acquisition, development, maintenance and separation.

#### (b)

| Criteria  | Mark |
|---|------|
| Sketches in general terms; indicates the main features of a government organisation | 1    |
| in the human resource process   |      |

#### Sample answer:

Outline: Sketch in general terms; indicate the main features of.

Governments establish the frame work by which employers, employees and unions coexist. Examples of government organisations include FairWork Australia.

#### (c)

| Criteria  | Marks |
|---|-------|
| Clearly explains the aim of antidiscrimination and EEO legislation          | 2     |
| Sketches in general terms the aim of antidiscrimination and EEO legislation | 1     |

#### Sample answer:

- **Explains:** Relate cause and effect; make the relationships between things evident; provide why and/or how
- Aim of anti-discrimination legislation is to ensure that someone, or a group of people, is treated less favourably than another person or group.
- Aim of Equal Employment Opportunity (EEO) is making sure that everyone has equal access to available employment. This means having workplace rules, policies, practices and behaviours that are fair and do not disadvantage people. This is to ensure that people are not disadvantaged or discriminated against in employment, in particular women and Aboriginal people and Torres Strait Islanders.

# Question 24 (9 marks)

# (a)

| Criteria   | Marks |
|--|-------|
| Correctly calculates as 67% and states that for every \$1 of sales 67 cents of gross | 2     |
| profit is generated  |       |
| Correctly calculates as 67% and states that the gross profit ratio has got worse in  | 2     |
| 2012 compared to 2011  |       |
| Correctly calculates as 67% and states that the gross profit ratio has decreased in  | 1     |
| 2012 compared to 2011  | 1/2   |
| Correctly calculates as 67% only   | 1     |

# Answer:

| Gross Profit Ratio | = | Gross Pro | ofit y | к <u>100</u> |
|--------------------|---|-----------|--------|--------------|
|                    |   | Sales     |        | 1            |
|                    | = | \$235000  | Х      | 100          |
|                    |   | \$350000  |        | 1            |
|                    | = | 67.14%    |        |              |

(b)

| Criteria   | Marks |
|--|-------|
| Correctly calculates as 6.9% and states that the net profit ratio has got worse in   | 3     |
| 2012 compared to 2011  |       |
| Correctly calculates as 6.9% and states that the gross profit ratio has decreased in | 2     |
| 2012 compared to 2011  |       |
| Correctly calculates as 6.9% only  | 1     |

# Sample answer:

**Compare:** show how things are similar or different

| Net Profit Ratio | $= \frac{\text{Net Profit}}{\text{Sales}} \times \frac{100}{1}$   | Comment:  |
|------------------|---|---|
|                  | $= \frac{\$ 24\ 000}{\$350\ 000} \times \frac{100}{1}$ $= 6.86\%$ | <i>Southern Star Building</i><br><i>Supplies</i> generates 6.85 cents<br>net profit for every \$1 of sale<br>which is below the 2011<br>result of 8 cents net profit for<br>every \$1 of sale |

(c)

| Criteria   | Marks |
|--|-------|
| Provides <b>TWO</b> reasons in favour for the chosen method of cost controls         | 4     |
| Provides <b>ONE</b> reason in favour for the chosen method of cost controls and      | 3     |
| sketches in general terms another  |       |
| Sketches in general terms <b>TWO</b> reasons in favour for the chosen method of cost | 2     |
| controls   |       |
| Sketches in general terms <b>ONE</b> reason in favour for the chosen method of cost  | 1     |
| controls   |       |

# Sample answer:

**Recommends:** Provide reasons in favour

Cost controls: Fixed and variable costs: Cost centres Expense minimisation

# Question 25 (7 marks)

# (a)

| Criteria  | Marks |
|---|-------|
| Sketches in general terms THREE global market influences on the financial | 3     |
| management of a business  |       |
| Sketches in general terms TWO global market influences on the financial   | 2     |
| management of a business  |       |
| Sketches in general terms ONE global market influence on the financial    | 1     |
| management of a business  |       |

## Sample answer:

**Outline:** Sketch in general terms; indicate the main features of:

- Economic outlook
- Availability of funds
- Interest rates

## (b)

| Criteria  | Marks |
|---|-------|
| Makes a judgement based on criteria; determines the value of TWO methods of | 4     |
| international payments  |       |
| Provides characteristics and features of TWO methods of international       | 3     |
| payments  |       |
| Sketches in general terms TWO methods of international payments             | 2     |
| Sketches in general terms ONE methods of international payments             | 1     |

#### Sample answer:

Evaluates: Make a judgement based on criteria; determine the value of:

- Payment in advance
- Letter of credit
- Clean payment
- Bill of exchange

Question 26 (20 marks)

| Criteria  | Marks |
|---|-------|
| • Presents a sustained, logical and cohesive response in the form of a  |       |
| business report   |       |
| • Demonstrates comprehensive knowledge and understanding related to the   |       |
| question, using relevant terminology, concepts and information provided   | 17.00 |
| <ul> <li>Comprehensively describes the processes of human resource management</li> <li>Comprehensively explains global marketing strategies</li> </ul>  | 17-20 |
| • Comprehensively outlines sources of finance and recommends an appropriate source of finance   |       |
| <ul> <li>Presents a well-organised response in the form of a business report</li> </ul>   |       |
| <ul> <li>Demonstrates knowledge and understanding related to the question, using</li> </ul>   |       |
| <ul> <li>Demonstrates knowledge and understanding related to the question, using<br/>relevant terminology, concepts and information provided</li> </ul> |       |
| • Describes in some detail the processes of human resource management   | 13-16 |
| Explains in some detail global marketing strategies   |       |
| • Outlines in some detail sources of finance and recommends a source of   |       |
| finance   |       |
| Presents a response using features of a business report   |       |
| • Demonstrates some knowledge and understanding related to the question using some relevant terminology, concepts and information provided              |       |
| <ul> <li>Sketches in general terms the processes of human resource management</li> </ul>  | 9-12  |
| <ul> <li>Sketches in general terms global marketing strategies</li> </ul>   |       |
| <ul> <li>Sketches in general terms sources of finance and attempts to recommend an</li> </ul>   |       |
| appropriate source of finance   |       |
| <ul> <li>Includes some features of a business report</li> </ul>   |       |
| <ul> <li>Demonstrates limited knowledge and understanding using limited</li> </ul>  |       |
| terminology, concepts and information   | 5-8   |
| • Limited description of the processes of human resource management   |       |
| • Limited explanation of global marketing strategies  |       |
| • Limited outline of sources of finance   |       |
| Uses basic terminology  |       |
| Refers to business information  | 1-4   |
| Little or no reference to the processes of human resource management  |       |
| Limited or no reference to global marketing strategies  |       |
| • Limited or no reference to sources of finance   |       |

# PLAN

# 1. Processes of human resource management

- acquisition
- development
- maintenance
- separation

# 2. Global marketing

- global branding
- standardisation
- customisation
- global pricing
- competitive positioning

# 3. Sources of finance

- internal sources of finance retained profits
- external sources of finance:

debt- short-term borrowing (overdraft, commercial bills, factoring), long-term borrowing (mortgage, debentures, unsecured notes, leasing)

equity- ordinary shares (new issues, rights issues, placements, share purchase plans), private equity

# **Question 27** (20 marks)

| Criteria  | Marks |
|---|-------|
| • Presents a sustained, logical and cohesive response in the form of a    |       |
| business report   |       |
| • Demonstrates comprehensive knowledge and understanding related to the   |       |
| question, using relevant terminology, concepts and information provided   |       |
| • Draws out and relates the implications of the marketing process and its | 17-20 |
| impact on competitive advantage and business success                      |       |
| • Presents a well-organised response in the form of a business report     |       |
| • Demonstrates knowledge and understanding related to the question, using |       |
| relevant terminology, concepts and information provided                   |       |
| • Shows some relationship between the marketing process and its impact on | 13-16 |
| competitive advantage and business success                                |       |
| • Presents a response using features of a business report                 |       |
| • Demonstrates some knowledge and understanding related to the question   |       |
| using some relevant terminology, concepts and information provided        |       |
| • Provides characteristics and/or features of the marketing process       | 9-12  |
| Includes some features of a business report                               |       |
| • Demonstrates limited knowledge and understanding using limited          |       |
| terminology, concepts and information                                     | 5-8   |
| Sketches in general terms the marketing process                           |       |
| Uses basic terminology  |       |
| Refers to business information  | 1-4   |
| • May refer to the marketing process                                      |       |

### Plan:

Marketing process:

- situational analysis SWOT, product life cycle ٠
- market research •
- •
- •
- establishing market objectives identifying target markets developing marketing strategies •

implementation, monitoring and controlling – developing a financial forecast; comparing actual and planned results, revising the marketing strategy

# Question 28 (20 marks)

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| Criteria   | Marks |
|--|-------|
| • Presents a sustained, logical and cohesive response in the form of a business report   |       |
| <ul> <li>Demonstrates comprehensive knowledge and understanding related to the question, using relevant terminology, concepts and information provided</li> <li>Draws out and relates the implications of operation strategies and their impact they have on competitive advantage and business success</li> </ul> | 17-20 |
| Presents a well-organised response in the form of a business report  |       |
| • Demonstrates knowledge and understanding related to the question, using relevant terminology, concepts and information provided  |       |
| • Shows some relationship between operation strategies and their impact they have on competitive advantage and financial management objectives   | 13-16 |
| Presents a response using features of a business report  |       |
| • Demonstrates some knowledge and understanding related to the question  |       |
| <ul> <li>using some relevant terminology, concepts and information provided</li> <li>Provides characteristics and/or features of operation strategies</li> </ul>   | 9-12  |
| Includes some features of a business report  |       |
| • Demonstrates limited knowledge and understanding using limited terminology, concepts and information   | 5-8   |
| Sketches in general terms operation strategies   |       |
| Uses basic terminology   |       |
| Refers to business information   | 1-4   |
| May refer to operation strategies  |       |

### Plan:

Operations strategies:

- performance objectives quality, speed, dependability, flexibility, customisation, cost
- new product or service design and development
- supply chain management logistics, e-commerce, global sourcing
- outsourcing advantages and disadvantages

- technology leading edge, established
- inventory management advantages and disadvantages of holding stock, LIFO (lastin-first-out), FIFO (first-in-first-out), JIT (just-in-time)
- quality management- control, assurance, improvement